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Noosa Heads
QLD 4567

ABN 101 826 779

Appeal Panel Determination and ETC Determination of Complaints by Two Teachers

Date of Appeals Board Decision: 18 September 2023

Date of ETC Decision: 1 August 2023

This concerns a dispute between two teachers. One teacher (T1) lodged a formal complaint against another teacher (T2) in accordance with clause 20 of the IYA Complaints Handling Procedure (CHP). T2 was alleged to have breached the IYA Teacher's Code of Conduct (TCC) specifically relating to Clause 1.5.

1. Professional Ethics of an Iyengar Yoga Teacher

1.5 Refrain from being publicly critical of other Iyengar yoga teachers' character. (*Ahimsa*, non- violence)

T2 subsequently lodged a formal complaint against T1 in accordance with clause 20 of the CHP. In this complaint T2 was alleged to have breached the TCC specifically relating to Clauses 1.3 and 1.5

1. Professional Ethics of an Iyengar Yoga Teacher

1.3 Accurately represent their education, training and experience, (*Satya*, truthfulness)

1.5 Refrain from being publicly critical of other Iyengar yoga teachers' character. (*Ahimsa*, non- violence)

The ETC recognised that both of these complaints had arisen from what was essentially a business dispute and dismissed both complaints in accordance with Section 16.1.c of the Complaints Handling Procedure.

"The ETC may at any time dismiss a complaint if that committee decides that for some (other) reason it is just and appropriate that the complaint should be dismissed".



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The ETC's dismissal of T2's complaint was formally appealed by T2 in accordance with Sections 27-29 of the CHP. An Appeals Panel, appointed in accordance with Section 31 and operated in accordance with Sections 32, 34.2 and 35.1 of the CHP. The Appeals Board agreed with the determination of the ETC and consequently, dismissed the appeal by T2.

